



# Incentives Guide for Apprentices & Employers

## FOR EMPLOYERS

### AUSTRALIAN APPRENTICESHIPS INCENTIVE SYSTEM (AAIS)

	Certificate III & above Priority Occupations (New and Existing Workers)	ALL Certificate II Occupations & above Non-Priority Occupations (New Workers only)
<b>Priority Wage Subsidy</b>	10% in the 1st Year (max of \$1500 per quarter) 10% in the 2nd Year (max of \$1500 per quarter) 5% in the 3rd Year (max of \$750 per quarter) <i>Paid for a maximum of 3 years</i>	N/A
<b>Hiring Incentive</b>	N/A	\$3,500 for full-time (\$1,750 at 6 mths & 12 mths) \$1,750 for part-time/school-based (\$875 at 6 mths & 12 mths) <i>Paid for the 1st year of an apprentice/employer relationship</i>

### Assistance for Australian Apprentices with a Disability

<b>Disabled Australian Apprentice Wage Support (Part-time pro-rata according to the hours worked) available to the employer</b>	\$104.30 p/w
<b>Assistance for Tutorial, Mentor and Interpreter Services available to Registered Training Organisations (up to \$5,500 per annum)</b>	\$38.50 p/w

## FOR AUSTRALIAN APPRENTICES

### Australian Apprentice Training Support Payment

#### Available to Apprentices:

- undertaking a Certificate III or above qualification and occupational outcome listed on the Australian Apprenticeship Priority List; and
- have not completed the same qualification OR undertaking a qualification that supersedes a previously completed qualification, unless completed more than seven years ago or completed overseas.

**Full-time:** Paid every 6 months for a maximum of two years, at the rate of \$1,250 per payment (\$5,000 in total)

**Part-Time/School-based:** Paid every 6 months for a maximum of two years, at the rate of \$625 per payment (\$2,500 in total)

### New Energy Apprentice Support Payment

#### Available to Apprentices:

- undertaking a Certificate III or above qualification and occupational outcome listed on the Australian Apprenticeship Priority List and identified as a clean energy qualification and occupation; and
- have not completed the same qualification OR undertaking a qualification that supersedes a previously completed qualification, unless completed more than seven years ago or completed overseas.

**Full-time:** Paid at 6, 12, 24, 36 months and upon completion at the rate of \$2000 per payment (\$10,000 in total)

**Part-Time/School-based:** Paid at 6, 12, 24, 36 months and upon completion at the rate of \$1000 per payment (\$5,000 in total)

## TRADE SUPPORT LOANS

Available to apprentices undertaking a:

- Certificate III or IV qualification that leads to an occupation listed on the Trade Support Loans Priority List; or
- Certificate II, III or IV agricultural qualification specified on the Trade Support Loans Priority List; or
- Certificate II, III or IV horticulture qualification specified on the Trade Support Loans Priority List in rural or regional Australia.

Eligible apprentices have access to loans totaling up to \$24,492 over the course of the apprenticeship to assist with the expenses associated with living, learning and completing an apprenticeship. School-based and part-time apprentice payments will be paid at the same rate as full-time apprentices.

Apprentices can receive up to:

- \$9,797 in the first year of their training (12 monthly payments of \$816.41)
- \$7,348 in the second year of their training (12 monthly payments of \$612.31)
- \$4,898 in the third year of their training (12 monthly payments of \$408.20)
- \$2,449 in the fourth year of their training (12 monthly payments of \$204.10)

### NEW MINIMUM PAYMENT THRESHOLD

Payments made to an apprentice through the Australian Apprenticeship Support Loans program are repayable through the taxation system when the minimum income threshold outlined in the Higher Education Support Act 2003 has been reached.

Under the minimum Higher Education Loan Program (HELP) repayment threshold (since 1 July 2023), Trade Support Loan recipients will need to start repayments when they earn more than \$51,550.

The HELP thresholds can be found at <https://studyassist.gov.au/paying-back-your-loan/loan-repayment>.

### Living Away from Home Allowance

**Apprentices/Trainees undertaking a Certificate II or higher level qualification may be eligible for Living Away From Home Allowance if they have to move away from their parental/guardian home for the first time to commence or remain in an Australian Apprenticeship, or are homeless:**

First Year	\$77.17 p/w
Second Year	\$38.59 p/w
Third Year	\$25.00 p/w

Further funding sources are available for both employees and employers outside of the Australian Apprenticeships Incentives System. A BUSY At Work consultant can help you with more information on what may be available for your specific circumstances and ensure you are getting the support you are entitled to.

### Other Funding

Funding	Amount	Provider/Organisation
<b>EMPLOYERS</b>		
<b>Back to Work Employer Support Payments</b> For eligible jobseekers in regional areas of Queensland and parts of SE Queensland.	Up to \$20,000	Queensland Government - Back to Work Regional Employment Package 13 74 68 <a href="http://qld.gov.au/backtowork">qld.gov.au/backtowork</a>
<b>Workplace Modifications</b> For persons with a disability who require workplace modifications.  You may be eligible for financial help if your workplace needs to make changes or purchase special or adaptive equipment for an employee with a disability. The Employment Assistance Fund covers the costs involved to modify the workplace or purchase special equipment for new employees with a disability.	Variable	Australian Government - Job Access Employment Assistance Fund 1800 464 800 <a href="http://jobaccess.gov.au">jobaccess.gov.au</a>
<b>APPRENTICES</b>		
<b>Travel and Accommodation Subsidy</b> For apprentices and trainees who are required to travel at least 100 kms return to attend training.	Variable	Queensland Government - Department of Employment, Small Business and Training  1800 210 210

## Contact Details

13 (BUSY) 28 79

[busyatwork.com.au](http://busyatwork.com.au)

BUSY At Work is contracted by the Australian Government Department of Employment and Workplace Relations to administer the Australian Apprenticeships Incentive System. BUSY At Work has made every effort to ensure the accuracy of this information at the time of printing. Eligibility criteria applies to all Australian apprenticeships and traineeships. For more information please contact BUSY At Work on 13 28 79. BUSY At Work is a trading division of The BUSY Group Ltd (ABN 17 575 363 535 / ACN 168 870 326) © July 2022.

## The BUSY National Coverage

