



Lutheran Education Queensland is a Department of the Lutheran Church of Australia Queensland District (LCAQD).

The LEQ Secretariat is charged with the responsibility of providing leadership in, and support for, a system of schools and early childhood and outside school hours care services operated by the District and its member congregations. Lutheran Education Queensland is also the approved system authority for State and Federal governments. Currently there are 26 schools and 53 early childhood services operating throughout Queensland and northern NSW. Lutheran Education Queensland offices are situated at Milton in the LCAQD building along with the other Departments of the Church.

Chief People & Culture Officer

The Chief People & Culture Officer is a member of the Lutheran Education Queensland (LEQ) team working with and supporting the Executive Director.

The primary objective of the position of the Chief People & Culture Officer is to provide support for the Executive Director of Lutheran Education Queensland in meeting their duties and responsibilities, and to provide support and care to the leadership of the schools of the District.

The Chief People & Culture Officer is responsible to the Executive Director for the following broad functional areas within Lutheran Education Queensland (LEQ):

- Implement the operationalized People and Culture Strategy by aligning HR/IR policies, practices and programs;
- Provide advice on key HR/IR strategies, trends and issues for leading best practice across LEQ schools;
- Improve HR/IR systems, processes, policies and infrastructure to deliver strategic objectives including workforce planning;
- Provide strategic oversight to organizational continuous quality improvement; and
- Provide recommendations to executive and governance on strategies and programs that will develop a culture aligned to LEQ values.

To apply – Applications close COB Friday 20 August 2021

The position description can be accessed via [Teachers.on.net](https://www.teacherson.net) or on request by emailing execea@leg.lutheran.edu.au.

Applicants should include the following information in their application:

1. Covering letter.
2. Brief resume.
3. Statement which addresses the key selection criteria.
4. Names and contact details of at least three (3) referees.
5. Current employer contact details.

Please note that referees and current employer of shortlisted applicants may be contacted prior to further communication with the applicant.

Applications should be addressed to:

Mr Dennis Mulherin
Executive Director
Lutheran Education Queensland
PO Box 1535
Milton QLD 4064

or emailed to:

Sandra McCullough
Executive Assistant
execea@leg.lutheran.edu.au